

Environmental, Health, Safety and Security Management System Policy

SNF Holding Company ("SNF") is committed through visible leadership and involvement of stakeholders to continually improve and conduct its business responsibly in accordance with the Guiding Principles of Responsible Care, to operate in a manner designed to protect the health and safety of our employees, contractors, customers and the public, and to protect the environment and the communities where we operate.

SNF is committed to the implementation of systems and functional processes that provide reasonable assurance that SNF:

- Complies with all applicable Environmental, Health, Safety & Security government regulations and other requirements to which SNF subscribes.
- Operates its plants and facilities in a manner that protects the environment and the health and safety of our employees, contractors and the public, and empowers workers to stop work to review tasks that may not protect the environment or health and safety.
- Actively engages in open dialogue with stakeholders (officials, employees, contractors, customers, and the public) regarding environmental, health, safety, and security concerns; hazards of our products, chemicals and operations; and recommendations for protective measures.
- Develops and produces products which can be manufactured, transported, used and disposed through safe and environmentally sustainable and responsible methods.
- Prioritizes Environmental, Health, Safety and Security considerations in planning, setting, and reviewing significant objectives and targets for existing and new products, processes, and services.
- Informs and counsels customers on safe use, transportation, and disposal of our products.
- Participates with government, industry and others to create responsible laws, regulations and standards to safeguard the community, workplace, and environment.



President3/9/2021

Date